



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	WILLIAM	GRONSETH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$168,000	\$40,000	\$208,000	19
12-13	EDDIE	CRAWFORD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$129,272	\$40,000	\$169,272	34
12-13	LAURA	FREDRICKSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$117,340	\$40,000	\$157,340	34
12-13	LAURIE	KNAPP	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$114,356	\$40,000	\$154,356	26
12-13	TONYA	SCONIERS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$114,356	\$40,000	\$154,356	19
12-13	DENISE	CLAIRMONT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$106,650	\$40,000	\$146,650	29
12-13	GINA	KLEIVE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$106,650	\$40,000	\$146,650	19
12-13	NATHAN	GLOCKLE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$99,158	\$40,000	\$139,158	14
12-13	STEPHANIE	HEILIG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$99,158	\$40,000	\$139,158	37
12-13	SUSAN	LEHNA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$99,158	\$40,000	\$139,158	21
12-13	JEROME	MAKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$99,158	\$40,000	\$139,158	32
12-13	KATHI	MARSHALL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$99,158	\$40,000	\$139,158	27
12-13	CHEREE	OBST	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$99,158	\$40,000	\$139,158	23
12-13	LARRY	UDESEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$99,158	\$40,000	\$139,158	28
12-13	BONNIE	WOLDEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$99,158	\$40,000	\$139,158	33



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	JASON	CRANE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$96,364	\$40,000	\$136,364	16
12-13	CHARLES	LEIBFRIED	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$96,234	\$40,000	\$136,234	36
12-13	LEEA	POWER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$93,370	\$40,000	\$133,370	2
12-13	VANCE	HOPKINS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$91,266	\$40,000	\$131,266	14
12-13	JAY	ROESLER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$90,324	\$40,000	\$130,324	13
12-13	JAMES	ERICKSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$86,478	\$40,000	\$126,478	25
12-13	CHERYL	LIEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$86,478	\$40,000	\$126,478	25
12-13	ADRIAN	NORMAN III	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$82,910	\$40,000	\$122,910	17
12-13	RONALD	LAKE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$82,545	\$40,000	\$122,545	15
12-13	JACOB	HINTSALA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$79,480	\$40,000	\$119,480	12
12-13	JULIE	RAY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$78,418	\$40,000	\$118,418	7
12-13	GREGORY	PETERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$78,404	\$40,000	\$118,404	34
12-13	GINGER	BACKUS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$77,185	\$40,000	\$117,185	32
12-13	REBECCA	ALM-FOIX	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$77,034	\$40,000	\$117,034	16
12-13	GREG	JONES	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$75,402	\$40,000	\$115,402	16



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	MARTHA	LIPPITT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$75,402	\$40,000	\$115,402	14
12-13	TED	FORD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$74,251	\$40,000	\$114,251	16
12-13	JAYNE	BAUMGARDNER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$73,440	\$40,000	\$113,440	12
12-13	PAMELA	REES	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$72,954	\$40,000	\$112,954	27
12-13	PATRICIA	WIPSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$72,455	\$40,000	\$112,455	17
12-13	TRACY	LITMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$70,754	\$40,000	\$110,754	20
12-13	SANDRA	BERINI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$70,753	\$40,000	\$110,753	32
12-13	SHANE	ERICKSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$70,753	\$40,000	\$110,753	11
12-13	SUZANNE	HARGIS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$69,504	\$40,000	\$109,504	19
12-13	MARGARET	LAFORGE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$69,504	\$40,000	\$109,504	16
12-13	SARAH	SEGLEM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$69,504	\$40,000	\$109,504	19
12-13	PAULA	WILLIAMS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$68,976	\$40,000	\$108,976	21
12-13	SUSAN	RANFRANZ	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$68,612	\$40,000	\$108,612	19
12-13	ANTHONY	LEONE JR	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$68,582	\$40,000	\$108,582	18
12-13	GERALDINE	SAARI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$68,249	\$40,000	\$108,249	16



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	VICTORIA	SUNDELL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$68,249	\$40,000	\$108,249	4
12-13	JAMIE	SAVRE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,225	\$40,000	\$107,225	19
12-13	ELIZABETH	BARTEL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,216	\$40,000	\$107,216	28
12-13	ROBERT	BERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,216	\$40,000	\$107,216	38
12-13	KRISTIN	BERGERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,216	\$40,000	\$107,216	25
12-13	KATHLEEN	COOKE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,216	\$40,000	\$107,216	17
12-13	LISA	HEEHN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,216	\$40,000	\$107,216	23
12-13	PHYLLIS	KRUELL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,216	\$40,000	\$107,216	26
12-13	NANCY	MCINTIRE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,216	\$40,000	\$107,216	27
12-13	LINDA	MOOERS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,216	\$40,000	\$107,216	44
12-13	JOAN	NELSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,216	\$40,000	\$107,216	30
12-13	RICHELLE	PETERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,216	\$40,000	\$107,216	20
12-13	CYNTHIA	VENBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,216	\$40,000	\$107,216	29
12-13	ARLENE	ABRAHAM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	46
12-13	KEITH	ANDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$67,215	\$40,000	\$107,215	31



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	BILLIE	ANDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	26
12-13	ILA	ANDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	7
12-13	NANCY	ANDREWS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	31
12-13	JUDY	ATOL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	8
12-13	PAMELA	AUSTRENG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	22
12-13	PATRICIA	BAMBENEK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	34
12-13	CHERYL	BEAVER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	33
12-13	LISA	BERGMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	25
12-13	ANDREW	BERGMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	20
12-13	CHRISTOPHER	BERGMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	17
12-13	THERESE	BETLEWSKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	20
12-13	BARBARA	BOLINE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	35
12-13	SUSAN	BORICH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	17
12-13	MICHELLE	BOWKER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	25
12-13	MAUREEN	BREEMEERSCH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	38



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	NANCY	BROMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	30
12-13	CAROL	BURGER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	28
12-13	SHERRI	CARLSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	29
12-13	ALBERT	CHEPELNIK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	31
12-13	CAROL	CHESLAK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	29
12-13	SANDRA	CHESLEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	32
12-13	GWYN	CURRAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	27
12-13	KARIN	DAHLBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	20
12-13	SHARON	DALBEC	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	15
12-13	NANCY	DALLUM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	16
12-13	WILLIAM	DEETZ	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	36
12-13	CHAD	DEROSIER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	16
12-13	MARY BETH	DEVANEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	13
12-13	KRISTINA	DOWNS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	28
12-13	PEGGY	EHLERT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	35



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	LEE	EMANOFF	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	27
12-13	ROSE	ENGLUND	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	19
12-13	JULI	ERICKSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	20
12-13	TIMOTHY	EVERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	19
12-13	ANN	FEYEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	15
12-13	KATHERINE	FOX	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	33
12-13	BONNIE	FRITCH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	36
12-13	MARY JO	FURTMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	35
12-13	CAROL	GALLINGER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	27
12-13	JILL	GATES	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	17
12-13	KATHRYN	GELLERSTEDT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	26
12-13	LYNN	GIBSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	19
12-13	DEBRA	GILBERTSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	32
12-13	PATRICE	GOLDBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	38
12-13	NORMA	GRAHAM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	35



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	SHERYL	GRANMO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	19
12-13	PATRICIA	GREINER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	26
12-13	JACQUELYNN	GROMBACHER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	26
12-13	BRIAN	GUNDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	26
12-13	DEBRA	HANNU	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	20
12-13	MARY ANN	HARALA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	39
12-13	RUSSELL	HERRING	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	30
12-13	KENNETH	HOOKER-MCNULTY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	19
12-13	ANNE	JASPERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	29
12-13	SUSAN	JESSICO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	25
12-13	ETHELYN	KAIM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	38
12-13	LISA	KOLODGE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	29
12-13	JOANNE	KOZLOWSKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	23
12-13	ANNE	KRAFTHEFER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	22
12-13	DOROTHY	KRESS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	32





Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	ANN	KUCINSKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	27
12-13	KATHRYN	KYYHKYNEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	27
12-13	CARLA	LARSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	21
12-13	PAULA	LELAND	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	31
12-13	JACQUELINE	LEMIEUX	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	22
12-13	CHARLYNE	LEMONS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	35
12-13	TIMOTHY	LINDBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	28
12-13	TAMI	LUKOVSKY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	17
12-13	RICHARD	LYLE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	19
12-13	JOAN	MACDONELL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	32
12-13	PHYLLIS	MAKILA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	41
12-13	JOANN	MARGO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	15
12-13	SUZANNE	MARQUARDT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	19
12-13	JANE	MEEHAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	33
12-13	KEITH	MESEDAHL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	44

Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	LISA	MESEDAHL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	33
12-13	SUSAN	MIKEL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	20
12-13	GERALDINE	MIZUKO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	36
12-13	DIANE	MOZOL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	29
12-13	JEFFREY	NACE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	25
12-13	JANE	NESS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	36
12-13	NATHAN	NORMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	21
12-13	SHAWN	NORTHEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	21
12-13	WILLIAM	NYGAARD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	19
12-13	SALLY	OCKWIG-LARSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	17
12-13	KATHERINE	OLING	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	35
12-13	JAMES	OLSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	16
12-13	DOROTHY	OPACK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	21
12-13	MARY	OSTAZESKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	28
12-13	BARBARA	PAQUETTE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	19

Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	KARA	PAVLISICH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	25
12-13	BETTY	PAWLIKOWSKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	16
12-13	JANE	PEDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	34
12-13	SHONDA	PELLER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	17
12-13	ALAINA	PILATE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	15
12-13	SHERRI	PLESKO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	25
12-13	KEVIN	PRECKEL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	13
12-13	BARBARA	RODBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	26
12-13	CINDY	ROURKE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	16
12-13	DOREEN	RUHANEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	23
12-13	DEBORAH	SAUER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	28
12-13	SUSAN	SCHMIDT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	25
12-13	BARBARA	SCHWEDA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	38
12-13	KRISTY	SHELDON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	20
12-13	DALE	SHIMMIN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	26



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	MARY	SMITH-JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	17
12-13	SUSAN	SOLIN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	27
12-13	GWEN	SORBO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	35
12-13	ANNETTE	STROM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	17
12-13	JANE	SULLIVAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	32
12-13	CHARLES	TOLO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	26
12-13	MARCIA	VAN CAMP	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	15
12-13	LINDA	VEILLET	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	44
12-13	LINDA	VUKSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	26
12-13	YVONNE	WAKELEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	15
12-13	MARY	WALTERS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	28
12-13	GAIL	WATTERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	27
12-13	DEBORAH	WENDLING	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	33
12-13	MARY	WILKINSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	24
12-13	MICHELLE	WILLIAMS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	19



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	MICHAEL	ZWAK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$67,215	\$40,000	\$107,215	28
12-13	KATIE	DANIELSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,994	\$40,000	\$106,994	1
12-13	CYNTHIA	JOHNS-GIESEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,994	\$40,000	\$106,994	14
12-13	RITA	KRISAK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,994	\$40,000	\$106,994	15
12-13	JOAN	SARGENT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,994	\$40,000	\$106,994	18
12-13	DAVID	TAYLOR	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,994	\$40,000	\$106,994	24
12-13	CHRISTEN	HULL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,638	\$40,000	\$106,638	9
12-13	KATIE	OLIVER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,182	\$40,000	\$106,182	4
12-13	STEPHANIE	BOYAT-CHARTIER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,030	\$40,000	\$106,030	25
12-13	DARLENE	PETERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,030	\$40,000	\$106,030	40
12-13	SANDRA	ANDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	20
12-13	JILL	ANDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	24
12-13	EDWINAE	BANGSUND	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	15
12-13	DEBRA	BERNTSON-GUTZ	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	20
12-13	DEBRA	CARLSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	27



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	MICHELLE	CORDLE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	11
12-13	MARY	COURAGE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	19
12-13	JULIE	DAVERN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	25
12-13	SUSAN	DEETZ	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	34
12-13	DEBORAH	DEVANEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	29
12-13	MARGARET	FERGUSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	34
12-13	ANGELO	FLORESTANO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	15
12-13	KEITH	FORBORT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	20
12-13	ELIZABETH	GORSKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	24
12-13	DAVID	GRIGG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	31
12-13	TERRY	HAMP	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	26
12-13	CAROLYN	HEISTAD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	15
12-13	SARA	HILL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	16
12-13	TARA	HOBAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	15
12-13	CAROL	HUBERT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	37



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	RACHEL	JACKSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	15
12-13	ELIZABETH	KERSTING-PETERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	27
12-13	LEE	KRUGER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	16
12-13	BONNI	LICARI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	29
12-13	ANNETTE	LOISELLE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	24
12-13	JOHN	MCEWEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	25
12-13	TODD	MICKOLAJAK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	16
12-13	DAVID	MOOERS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	36
12-13	JOANNE	MORRIS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	33
12-13	CATHERINE	NACHBAR	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	16
12-13	THERESE	NORTON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	24
12-13	SUSAN	OLESON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	28
12-13	MOIRA	OLSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	17
12-13	ANNETTE	PETERSMEYER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	18
12-13	SCOTT	PILATE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	12



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	ANGELA	PIORO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	18
12-13	DEBRA	PORTER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	17
12-13	CHRISTINE	POST	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	8
12-13	MARGUERITE	RADAKOVICH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	27
12-13	BRIAN	RUD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	17
12-13	NANCY	SHEGA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	19
12-13	MICHELLE	STEVENSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	17
12-13	WILLIAM	VERHEL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	30
12-13	LEIGH ANN	VICHE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$66,029	\$40,000	\$106,029	25
12-13	KATHRYN	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$65,922	\$40,000	\$105,922	17
12-13	DIANE	FITZGERALD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$65,310	\$40,000	\$105,310	29
12-13	ELLEN	MARTIN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$65,310	\$40,000	\$105,310	26
12-13	ADAIR	BALLAVANCE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$65,147	\$40,000	\$105,147	23
12-13	AMY	BODIN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,838	\$40,000	\$104,838	14
12-13	BERNADETTE	BURNHAM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,838	\$40,000	\$104,838	14



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	JULIE	BUSSE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,838	\$40,000	\$104,838	23
12-13	BARBARA	HANKA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,838	\$40,000	\$104,838	34
12-13	PATRICIA	ISELL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,838	\$40,000	\$104,838	12
12-13	S	SMITH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,838	\$40,000	\$104,838	45
12-13	THERESA	AKERVIK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	27
12-13	KATHLEEN	AKERVIK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	15
12-13	JON	ANDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	25
12-13	ANN	ANDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	19
12-13	DOUGLAS	ANTONICH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	29
12-13	ANNMARIE	BARTA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	20
12-13	DAVID	BARTEL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	34
12-13	CHERYL	BEETCHER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	20
12-13	LADONNA	BERGUM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	20
12-13	HOLLY	BOWEN-BAILEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	16
12-13	PENNY	CHESELSKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	11



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	MARNEY	CRANDALL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	24
12-13	JILL	DALBACKA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	20
12-13	ELEANOR	DAVIS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	31
12-13	MELANIE	DRISCOLL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	19
12-13	KIM	EATON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	17
12-13	ANN	EK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	16
12-13	MARK	ESKOLA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	34
12-13	BARBARA	FARRELL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	38
12-13	MARY	FISHER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	15
12-13	GAYLE	FRANCKOWIAK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	20
12-13	THEODORE	FRESVIK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	13
12-13	WILLIAM	GARNETT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	22
12-13	STEPHANIE	GOTTSCHALD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	8
12-13	CYNTHIA	GRINDY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	35
12-13	DEANNA	GRONSETH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	14

Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	DEBRA	HALVER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	28
12-13	DONNA	HANNA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	21
12-13	DEAN	HEROLD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	22
12-13	LINDA	HOFF	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	31
12-13	TERRI	HUTTEL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	16
12-13	ROBI	HYMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	7
12-13	CINDY	JAMAR	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	20
12-13	DEBRA	JOSEPH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	26
12-13	JAMES	JUBENVILLE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	21
12-13	MARK	KRYSIK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	28
12-13	LAURA	LAFONTAINE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	15
12-13	CYNTHIA	LAURILA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	15
12-13	SUE	MCDONALD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	26
12-13	MARY	MELCHERT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	29
12-13	SHERYL	MESEDAHL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	18



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	HEIDI	MLYNARCZYK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	19
12-13	CHERYL	MOHN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	26
12-13	DANIEL	NELSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	24
12-13	MARCELLA	ORVILLE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	31
12-13	CHRISTINE	OSTHUS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	18
12-13	BRENDA	SEDERBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	32
12-13	SUSAN	SEDERBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	16
12-13	LAURIE	SEVERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	27
12-13	CATHERINE	TRACHSEL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	22
12-13	CINDY	UPTON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	27
12-13	JEROME	UPTON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	24
12-13	TIMOTHY	VELNER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	28
12-13	KRISTIN	WARMANEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	18
12-13	LAURA	WESTERBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	20
12-13	BARBARA	WESTERBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	19

Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	MARGARET	ZAHORIK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	29
12-13	DENISE	ZIEGLER-HALL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	17
12-13	WILLIAM	ZWAK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,837	\$40,000	\$104,837	23
12-13	POLLY	TRACEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,836	\$40,000	\$104,836	12
12-13	KIMBERLY	EVAVOLD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,630	\$40,000	\$104,630	23
12-13	THOMAS	SPEHAR	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,630	\$40,000	\$104,630	29
12-13	MARK	HUGHES	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,417	\$40,000	\$104,417	10
12-13	CLARE	CHOPP	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,113	\$40,000	\$104,113	28
12-13	STUART	SORENSEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$64,045	\$40,000	\$104,045	17
12-13	DEBORAH	DEBOLT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,645	\$40,000	\$103,645	12
12-13	STACEY	ACHTERHOFF	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	13
12-13	KAREN	ADAMS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	18
12-13	KIM	ANDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	SCOTT	ANDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	MELINDA	BEAUDRY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17

Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	WILLIAM	BENSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	HELEN	BERGMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	JOHN	BERGUM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	TODD	BLATT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	22
12-13	JENNIFER	BOYSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	12
12-13	LINDA	BRAATEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	18
12-13	DELAINE	BROWN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	JAMES	CARLSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	SUSAN	CHAPMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	8
12-13	LESLIE	CHURCHILL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	8
12-13	TIMOTHY	CHURCHILL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	21
12-13	GREGORY	CIURLEO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	34
12-13	GAYLE	DANIEL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	26
12-13	SHARYN	DANIELSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	MARY	DAVIDSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	MICHAEL	DEVNEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	22
12-13	CHRISTOPHER	DURFEE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	18
12-13	PAMELA	EGBERT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	AMY	ENTZMINGER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	12
12-13	TROY	ERIE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	RONDA	ERIE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	MARJORIE	FISHER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	37
12-13	ETHAN	FISHER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	CHRISTY	FISHER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	MARY	FITZGERALD-ANDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	14
12-13	JON	FLAA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	18
12-13	BRENDA	FLORESTANO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	19
12-13	SCOTT	FORBORT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	27
12-13	ROBERT	FOX	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	26
12-13	LISA	FULLER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	24



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	NANCY	GANGENESS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	BRENDA	GOLDFINE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	JODY	GOODREAU	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	KATHLEEN	GRADY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	29
12-13	JULIE	GUDDECK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	13
12-13	TANYA	HALLGREN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	7
12-13	DAVID	HALVER	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$63,644	\$40,000	\$103,644	25
12-13	ELISABETH	HANNULA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	28
12-13	CARLA	HARROLD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	MICHELE	HELBACKA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	19
12-13	HEATHER	HIETALA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	BRUCE	HOLM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	39
12-13	CAROL	HOLM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	28
12-13	JOEL	HOLMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	20
12-13	CHAD	HUMPHREYS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	LORI	JACKSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	20
12-13	SUSAN	JANCHAR-BAKER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	20
12-13	JILL	JARDINE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	DEBORAH	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	24
12-13	STACY	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	ELISABETH	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	8
12-13	KATHRYN	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	CELINE	KARICH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	36
12-13	AMY	KASS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	EDWARD	KAVANAUGH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	32
12-13	MELISSA	KELLEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	CAROL	KEMPF	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	WILLIAM	KEROLA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	14
12-13	JESSICA	KNUTSEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	7
12-13	JAN	KOIVISTO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	5



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	TONYA	KOLENDA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	12
12-13	DANIEL	KOPP	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	27
12-13	KIMBERLY	KROLL STRUKEL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	CHERYL	KUROSKY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	22
12-13	ERVIN	KUUTTI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	24
12-13	ELISE	KUUTTI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	27
12-13	TINA	LARSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	14
12-13	BRENT	LAURILA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	10
12-13	EDWARD	LEWIS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	19
12-13	JILL	LOFALD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	33
12-13	KATHLEEN	LOFSTUEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	24
12-13	JENNIFER	LUOMALA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	13
12-13	ELIZABETH	MCCUSKEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	26
12-13	ROBIN	MCINTYRE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	20
12-13	MARIBEL	MEHLING	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	14

Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	TAMARA	MEYER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	14
12-13	KEVIN	MICHALICEK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	TERRI	MICHEAU	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	28
12-13	STEPHANIE	MICKLE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	MEGAN	MIKULICH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	19
12-13	ELIZABETH	MILLER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	28
12-13	CYNTHIA	MILLER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	JAMES	MILNER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	BOBBY	MINEHEINE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	8
12-13	REBECCA	MOEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	TERESA	MONSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	KATHERINE	MOORE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	38
12-13	KRISTI	MORRIS-JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	8
12-13	NICOLE	MUNTHE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	CAMILLE	MURPHY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	14



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	JULIE	NORMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	20
12-13	ELIZABETH	O'BRIEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	MAUREEN	OLEK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	14
12-13	PATTI	OLSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	30
12-13	KIMBERLY	OLSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	2
12-13	WAYNE	OPSAHL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	19
12-13	DAWN	PARO-STROTHER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	SANDRA	PEARSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	LINDA	PELTO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	ELIZABETH	PETERS-RUST	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	10
12-13	KIRSTIN	PETERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	20
12-13	KELLY	PIETTE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	13
12-13	CARRIE	PLAMANN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	DAWN	POPPENBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	JEAN	PRIEST	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	13



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	LINDA	PUGLISI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	20
12-13	NANCY	PULKRABEK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	23
12-13	MICHAEL	RANDOLPH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	25
12-13	MATTHEW	RANNILA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	KYLE	ROCK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	9
12-13	MICHAEL	ROEMHILDT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	33
12-13	AARON	SALMELA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	18
12-13	AMY	SAMUEL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	10
12-13	JOSEPH	SCHINGEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	13
12-13	SUSAN	SCHMIDT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	BRENDA	SCHOMBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	10
12-13	JAN	SEAMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	22
12-13	VINCENT	SENSKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	13
12-13	CHRISTY	SEVERIN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	10
12-13	DEBRA	SHOWALTER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	20

Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	ADAM	SHYKES	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	JULIE	SIMS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	20
12-13	SUSAN	SOMMERFELD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	29
12-13	PENELOPE	STAUDUHAR	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	14
12-13	TANYA	STOLARZYK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	14
12-13	MARCIA	STOYANOFF	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	CINDY	SUTHERLAND	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	28
12-13	JODI	SYMENS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	ROBERT	TERESI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	30
12-13	WENDY	TERESI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	19
12-13	CARINE	TESSIER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	19
12-13	LYNN	THOMPSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	19
12-13	PETER	TIDEMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	27
12-13	KATHI	TOLO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	GLENN	TRACEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	25

Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	DOUGLAS	TRENTOR	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	13
12-13	THOMAS	TUSKEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	18
12-13	MICHAEL	VALESANO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	26
12-13	ERIN	VANDERPORT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	20
12-13	DAWN	VELANDER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	JOSEPH	VUKELICH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	26
12-13	LAUREL	WATKINS-MELBY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	13
12-13	JAMES	WENTWORTH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	15
12-13	DANIELLE	WESTHOLM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	9
12-13	TIMOTHY	WHITE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16
12-13	DAVID	WICKER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	34
12-13	GLADYS	WILLIAMS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	18
12-13	SHERYL	WILLIAMS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	24
12-13	LYNDA	WINDT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	NANCY	WITTMER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	16



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	ERICA	WITTMERS- GRAVES	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	17
12-13	SARA	ZIFKO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	10
12-13	JULIE	ZOBEL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	13
12-13	DOUGLAS	ZYCHOWSKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,644	\$40,000	\$103,644	20
12-13	LILA	BOEHLAND	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,643	\$40,000	\$103,643	17
12-13	BRENDA	DETERLING	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,643	\$40,000	\$103,643	34
12-13	JOSEPH	HIETALA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$63,643	\$40,000	\$103,643	19
12-13	PAMELA	NELSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$62,664	\$40,000	\$102,664	17
12-13	JANINE	DAHLQUIST	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$62,343	\$40,000	\$102,343	36
12-13	PETER	GRAVES	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$62,044	\$40,000	\$102,044	25
12-13	BARBARA	STORTZ WIKLUND	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$60,300	\$40,000	\$100,300	1
12-13	TANYA	JACKSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$59,850	\$40,000	\$99,850	12
12-13	SARAH	PIERRE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$59,475	\$40,000	\$99,475	27
12-13	CHRISTOPHER	VOLD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$58,749	\$40,000	\$98,749	22
12-13	JEANNE	KILBURG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$58,379	\$40,000	\$98,379	11





Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	ANN	PRICE	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$58,353	\$40,000	\$98,353	18
12-13	VICKI	CRONIN	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$58,320	\$40,000	\$98,320	23
12-13	MICHAEL	MEYER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$56,229	\$40,000	\$96,229	4
12-13	CAROL	KROPF	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$55,603	\$40,000	\$95,603	29
12-13	SUSAN	BACHINSKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$55,096	\$40,000	\$95,096	9
12-13	MARY	FORBORT	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$55,096	\$40,000	\$95,096	9
12-13	LINDA	HAGSTROM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$55,096	\$40,000	\$95,096	8
12-13	KRISTINA	HAYES	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$55,096	\$40,000	\$95,096	8
12-13	SARAH	HODGSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$55,096	\$40,000	\$95,096	8
12-13	CAROL	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$55,096	\$40,000	\$95,096	7
12-13	AARON	O'LEARY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$55,096	\$40,000	\$95,096	9
12-13	CATHY	SMITH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$55,096	\$40,000	\$95,096	5
12-13	TAMMI	WILKINS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$55,096	\$40,000	\$95,096	9
12-13	SHANE	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$53,791	\$40,000	\$93,791	1
12-13	PENELOPE	DEARTH	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$53,772	\$40,000	\$93,772	3



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	MARY	FALK	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$53,772	\$40,000	\$93,772	25
12-13	BETSY	ROSENZWEIG	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$53,772	\$40,000	\$93,772	27
12-13	SUSAN	VAN DRUTEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$53,772	\$40,000	\$93,772	20
12-13	FRANK	WANNER	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$53,772	\$40,000	\$93,772	42
12-13	HOWARD	ZMUDY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$53,418	\$40,000	\$93,418	10
12-13	JENNIFER	MILLER	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$52,873	\$40,000	\$92,873	9
12-13	MELISSA	SCANLON-OLSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$52,328	\$40,000	\$92,328	14
12-13	LAURIE	KOVACOVIC	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$51,870	\$40,000	\$91,870	15
12-13	JOAN	KNUTSEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$51,704	\$40,000	\$91,704	17
12-13	HEIDI	LYLE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$51,237	\$40,000	\$91,237	7
12-13	MELANIE	SUNDIN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$51,237	\$40,000	\$91,237	8
12-13	STEPHANIE	TWARDOWSKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$51,237	\$40,000	\$91,237	8
12-13	ERIC	HOLMSTROM	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$50,916	\$40,000	\$90,916	10
12-13	JANICE	HILLE	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$50,915	\$40,000	\$90,915	8
12-13	JULIANNE	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$50,915	\$40,000	\$90,915	32



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	LEIF	RINGSRED	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$50,915	\$40,000	\$90,915	17
12-13	ROBERT	BAXTON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$50,777	\$40,000	\$90,777	5
12-13	AMANDA	BORLING	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$50,160	\$40,000	\$90,160	1
12-13	BETH	TAMMINEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$49,939	\$40,000	\$89,939	16
12-13	LYNN	TRYGGESTAD	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$49,875	\$40,000	\$89,875	16
12-13	JEANNE	TONKIN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$48,467	\$40,000	\$88,467	25
12-13	SHERRI	WALKER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$48,303	\$40,000	\$88,303	20
12-13	DENA	HAGEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$48,238	\$40,000	\$88,238	7
12-13	KACY	JACOBS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$48,238	\$40,000	\$88,238	5
12-13	ALLISON	NORGARD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$48,238	\$40,000	\$88,238	3
12-13	ANTHONY	OLSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$48,238	\$40,000	\$88,238	3
12-13	HAMILTON	SMITH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$48,238	\$40,000	\$88,238	11
12-13	KARLA	WINTERFELD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$48,238	\$40,000	\$88,238	6
12-13	LEAH	KLEIN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,666	\$40,000	\$87,666	29
12-13	GLENN	DAMOUR	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,665	\$40,000	\$87,665	6



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	MICHAEL	DESCOMBAZ	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,665	\$40,000	\$87,665	11
12-13	KATHLEEN	HUGHES	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,665	\$40,000	\$87,665	24
12-13	JULIE	KOLQUIST	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,665	\$40,000	\$87,665	14
12-13	KATHLEEN	MAKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,665	\$40,000	\$87,665	28
12-13	MICHAEL	MARTIN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,665	\$40,000	\$87,665	21
12-13	SHEILA	NYBACK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,665	\$40,000	\$87,665	13
12-13	JULIE	TEICHROEW	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,665	\$40,000	\$87,665	8
12-13	BRENDA	WINDSOR	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,665	\$40,000	\$87,665	16
12-13	KAREN	WIRTH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,665	\$40,000	\$87,665	14
12-13	SOFIA	WOYNO	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,665	\$40,000	\$87,665	15
12-13	CELESTE	DAW	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,028	\$40,000	\$87,028	17
12-13	MARGARET	BOYLE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,027	\$40,000	\$87,027	20
12-13	CYNTHIA	GORDON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,027	\$40,000	\$87,027	15
12-13	GAIL	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,027	\$40,000	\$87,027	33
12-13	PATTI	KITTELSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,027	\$40,000	\$87,027	25



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	DAVID	LARSEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,027	\$40,000	\$87,027	8
12-13	GREGORY	MORSE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,027	\$40,000	\$87,027	33
12-13	RACHEL	MOSELEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,027	\$40,000	\$87,027	15
12-13	SANDRA	NEWGREN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,027	\$40,000	\$87,027	18
12-13	CHERYL	SCIANNI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,027	\$40,000	\$87,027	25
12-13	REBECCA	STARKS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,027	\$40,000	\$87,027	12
12-13	RAE	TYLLIA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$47,027	\$40,000	\$87,027	17
12-13	ALISON	WOOD	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$46,999	\$40,000	\$86,999	13
12-13	DEIDRE	QUINLAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$46,896	\$40,000	\$86,896	2
12-13	LEE	HEIKKINEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,445	\$40,000	\$86,445	16
12-13	JAMES	ARNDT	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$46,398	\$40,000	\$86,398	17
12-13	JOHN	BUSHEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,386	\$40,000	\$86,386	11
12-13	ALLEN	RATAI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,386	\$40,000	\$86,386	9
12-13	DEBORAH	WAGNER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,386	\$40,000	\$86,386	17
12-13	COLLEEN	COFFEY-SCHORR	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	24



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	REBECCA	CRANE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	9
12-13	PAUL	DAVIS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	9
12-13	AMANDA	GOODREAU	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	7
12-13	FRANK	HUIE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	20
12-13	SHERI	JOHNS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	16
12-13	RICHARD	LINDBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	9
12-13	PETER	MOSTROM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	27
12-13	JOHN	RUDOLPH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	14
12-13	LORI	SAARI	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	8
12-13	CARL	SODERBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	14
12-13	TAMI	STAFSTROM-ALLEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	11
12-13	THOMAS	VANHORNWEDER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,385	\$40,000	\$86,385	40
12-13	MARIE	RIESLAND	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,383	\$40,000	\$86,383	7
12-13	LOU ANN	ASPOAS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$46,029	\$40,000	\$86,029	13
12-13	SARAH	PETERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$45,471	\$40,000	\$85,471	5



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	AMY	GORANSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$44,551	\$40,000	\$84,551	14
12-13	PATRICIA	FLEEGE	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$44,061	\$40,000	\$84,061	17
12-13	REBECCA	WISE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$43,436	\$40,000	\$83,436	4
12-13	DOUGLAS	HUGHES	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$42,899	\$40,000	\$82,899	14
12-13	JESSICA	ANDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$41,886	\$40,000	\$81,886	4
12-13	LANA	PUTTKAMMER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$41,426	\$40,000	\$81,426	5
12-13	NICOLE	SCHARTE	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$41,415	\$40,000	\$81,415	7
12-13	SARAH	WALKER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$41,415	\$40,000	\$81,415	7
12-13	BEVERLY	LEMKE	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$40,329	\$40,000	\$80,329	29
12-13	JENNIFER	MADOLE	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$40,329	\$40,000	\$80,329	31
12-13	GLORIA	PHILLIPS	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$39,778	\$40,000	\$79,778	20
12-13	RICHARD	FROST	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$39,520	\$40,000	\$79,520	8
12-13	MARY	PERTTULA	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$39,520	\$40,000	\$79,520	7
12-13	JESSICA	DEMARS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$39,121	\$40,000	\$79,121	6
12-13	DEBRA	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$39,121	\$40,000	\$79,121	7



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	NAIRI	STACK	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$38,902	\$40,000	\$78,902	20
12-13	PATRICIA	JUNTTI	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$38,797	\$40,000	\$78,797	33
12-13	HEIDI	BOHLMANN	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$38,642	\$40,000	\$78,642	19
12-13	BRENDA	ANTONICH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$38,491	\$40,000	\$78,491	13
12-13	SANDRA	BOYNTON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$38,186	\$40,000	\$78,186	24
12-13	CYNTHIA	CARLSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$38,186	\$40,000	\$78,186	20
12-13	LINDA	EASON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$38,186	\$40,000	\$78,186	29
12-13	ALEXANDRA	AUSTIN	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$37,852	\$40,000	\$77,852	4
12-13	PHYLLIS	BRAUD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$37,852	\$40,000	\$77,852	4
12-13	ALICIA	CLEARY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$37,852	\$40,000	\$77,852	7
12-13	EMILY	LULL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$37,852	\$40,000	\$77,852	4
12-13	MICHAEL	EMERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$37,108	\$40,000	\$77,108	5
12-13	AMANDA	PECHEK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$37,003	\$40,000	\$77,003	3
12-13	JUDITH	SWEDBERG	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$35,270	\$40,000	\$75,270	15
12-13	HEATHER	ANDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$34,904	\$40,000	\$74,904	2





Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	JASON	HEILIG	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$34,904	\$40,000	\$74,904	2
12-13	TANYA	KMIECH	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$34,904	\$40,000	\$74,904	2
12-13	LISA	LARSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$34,904	\$40,000	\$74,904	3
12-13	KELLIE	MULLINER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$34,904	\$40,000	\$74,904	4
12-13	JENNIFER	PEDERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$34,904	\$40,000	\$74,904	3
12-13	HOLLY	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$34,903	\$40,000	\$74,903	2
12-13	DEBRA	JARVIS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$34,424	\$40,000	\$74,424	1
12-13	RHETT	MCDONALD	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$34,424	\$40,000	\$74,424	2
12-13	KARI	SOLARZ	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$34,424	\$40,000	\$74,424	2
12-13	CASSIE	LETOURNEAU	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$34,173	\$40,000	\$74,173	7
12-13	JACALYN	RING	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$33,812	\$40,000	\$73,812	16
12-13	BARBARA	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$33,608	\$40,000	\$73,608	29
12-13	NANCY	JOHNSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$33,608	\$40,000	\$73,608	19
12-13	ANA	PRATT	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$33,608	\$40,000	\$73,608	7
12-13	KRISTY	ZWAK	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$33,608	\$40,000	\$73,608	13



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	JEBEH	EDMUNDS	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$33,520	\$40,000	\$73,520	1
12-13	AMY	KAISER	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$33,015	\$40,000	\$73,015	22
12-13	ERIN	KRIZAJ	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$33,015	\$40,000	\$73,015	14
12-13	AMY	LARSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$33,015	\$40,000	\$73,015	16
12-13	KIRSTEN	NISSWANDT	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$33,015	\$40,000	\$73,015	32
12-13	MARY	DANZ	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$32,419	\$40,000	\$72,419	24
12-13	CATHERINE	KLABER-HARTL	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$32,419	\$40,000	\$72,419	35
12-13	PAUL	SANDHOLM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$32,272	\$40,000	\$72,272	19
12-13	SARAH	LINDAHL	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$32,260	\$40,000	\$72,260	6
12-13	AMANDA	PULKRABEK	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$32,088	\$40,000	\$72,088	5
12-13	BONNIE	BOYHTARI	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$31,822	\$40,000	\$71,822	25
12-13	NANCY	GIBSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$31,822	\$40,000	\$71,822	27
12-13	AMY	SUNDLAND	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$31,822	\$40,000	\$71,822	21
12-13	SAMANTHA	WEBSTER	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$31,822	\$40,000	\$71,822	11
12-13	CONNIE	TOSCANO	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$31,199	\$40,000	\$71,199	9



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	CYNTHIA	WEBER	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$31,199	\$40,000	\$71,199	17
12-13	JOHN	HOBAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$30,650	\$40,000	\$70,650	15
12-13	JOANNA	WALTERS	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$30,315	\$40,000	\$70,315	15
12-13	SUSAN	NORMAN	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$29,864	\$40,000	\$69,864	13
12-13	JANE	VAN LOH	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$28,578	\$40,000	\$68,578	26
12-13	TERRI	ST JOHN-STEBE	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$28,411	\$40,000	\$68,411	9
12-13	LISA	HUMPHREYS	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$27,831	\$40,000	\$67,831	9
12-13	ROBI	MEYERSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$26,178	\$40,000	\$66,178	3
12-13	DENISE	MCNEIL	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$25,423	\$40,000	\$65,423	7
12-13	DONNA	HANSON	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$23,514	\$0	\$23,514	29
12-13	ANNE	COLLINS	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$23,193	\$0	\$23,193	10
12-13	MIKI	GUSTAFSON PETERS	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$22,560	\$0	\$22,560	4
12-13	NORLIZA	TARNOWSKI	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$21,601	\$0	\$21,601	1
12-13	MICHELLE	RILEY	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$21,190	\$0	\$21,190	8
12-13	DIANE	HOUGLUM	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$17,418	\$0	\$17,418	30



Year	First Name	Last Name		FT or PT	Salary	Benefit Est.	Salary plus est benefits	Experience
12-13	PHILIP	WARMANEN	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$15,328	\$0	\$15,328	1
12-13	ROBERT	PIORO	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$14,442	\$0	\$14,442	16
12-13	MARGARET	WEBER	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$14,336	\$0	\$14,336	3
12-13	MAGGIE	MULLER	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$13,240	\$0	\$13,240	2
12-13	SUSAN	HARTZELL	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$10,613	\$0	\$10,613	35
12-13	VALERIE	STORTZ	DFL DULUTH PUBLIC SCHOOL DISTRICT	F	\$4,925	\$0	\$4,925	5
12-13	SUSAN	GROHN	DFL DULUTH PUBLIC SCHOOL DISTRICT	P	\$4,282	\$0	\$4,282	5

\$39,459,681 \$25,560,000

\$65,019,681

**SOURCE OF INFO**

<http://extra.twincities.com/car/schoolsalaries/default.aspx>

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